

## 100% EMPLOYEE-OWNED MADE IN THE U.S.A.

Alternative Manufacturing Inc ROHS Policy

As a manufacturer in the electronics and electronic equipment industry, Alternative Manufacturing Inc is committed to conducting business in a manner that respects, preserves, and improves the environment. As a contract manufacturer providing manufacturing services to our customers' Alternative Manufacturing Inc has set up its supply chain and its processes to conform completely to the ROHS directive, with the exception of when the customer has explicitly indicated to the contrary. All products manufactured and delivered by Alternative Manufacturing Inc do therefore fully comply with the ROHS directive 2011/65/EU and EU 2015/863 and do not contain any of the substances listed below by more than the 0.1% by weight.

- Lead.
- Mercury
- Cadmium
- Hexavalent Chromium
- Polybromated byphenils (PBB)
- Polybromated Diphenyl Ethers (PBDE)
- Bis(2-ethylhexyl) phthalate (DEHP)
- Butyl benzyl phthalate (BBP)
- Dibutyl phthalate (DBP)
- Diisobutyl phthalate (DIBP)

If required by the customer Alternative Manufacturing Inc will issue ROHS certificates for the delivered products.

## Alternative Manufacturing Inc REACH Policy: Regulation (EU) 1907/2006

Alternative Manufacturing Inc is a contract manufacturer of electronic products and therefore, according to the terms of the REACH directive, a so called "Down-Stream" user of products and components. You receive from us exclusively non-chemical products, which in their intended and foreseeable use do not emit any substances. Therefore Alternative Manufacturing Inc is not subject to any obligations regarding the registration of substances or the issue of safety data sheets for its products. (Article 7)

Regardless of the above and in the interest of its customers Alternative Manufacturing Inc has implemented the necessary steps towards its supply chain to fulfill its obligation regarding the supplier information duty outlined in the Article 33 of the REACH Regulation.

Alternative Manufacturing Inc. will inform its customers if the products delivered by us contain any of the substances listed in the candidate list of the European Chemical Agency (ECHA). If this should be the case, Alternative Manufacturing Inc will provide our customers with possible alternatives for the affected parts or processes.

If required by the customer Alternative Manufacturing Inc will issue REACH certificates for the delivered products.